

NOTICE OF MEETING

Meeting	Employment in Hampshire County Council Committee
Date and Time	Wednesday, 11th July, 2018 at 2.00 pm
Place	Chute Room, EII Court, The Castle, Winchester
Enquires to	members.services@hants.gov.uk

John Coughlan CBE
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website. The meeting may also be recorded and broadcast by the press and members of the public – please see the Filming Protocol available on the County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES OF PREVIOUS MEETING (Pages 5 - 8)

To confirm the minutes of the previous meeting

4. DEPUTATIONS

To receive any deputations notified under Standing Order 12.

5. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6. MANDATORY GENDER PAY GAP REPORTING 2016/2017 (Pages 9 - 16)

To consider a report of the Director of Corporate Resources regarding gender pay gap reporting 2016/17

7. WORKFORCE REPORT (Pages 17 - 46)

To consider a report of the Director of Corporate Resources regarding workforce data

8. PAY AND POLICY UPDATE (Pages 47 - 52)

To consider a report of the Director of Corporate Resources providing an update on the national pay award and the impact in 2018 and 2019 on EHCC's pay framework

9. REDUNDANCY POLICY (Pages 53 - 58)

To consider a report of the Director of Corporate Resources regarding the Council's redundancy policy

10. BREXIT - WORKFORCE IMPLICATIONS AND CONSIDERATIONS
(Pages 59 - 68)

To consider a report of the Director of Corporate Resources regarding the possible impact of Brexit on the County Council's workforce.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.